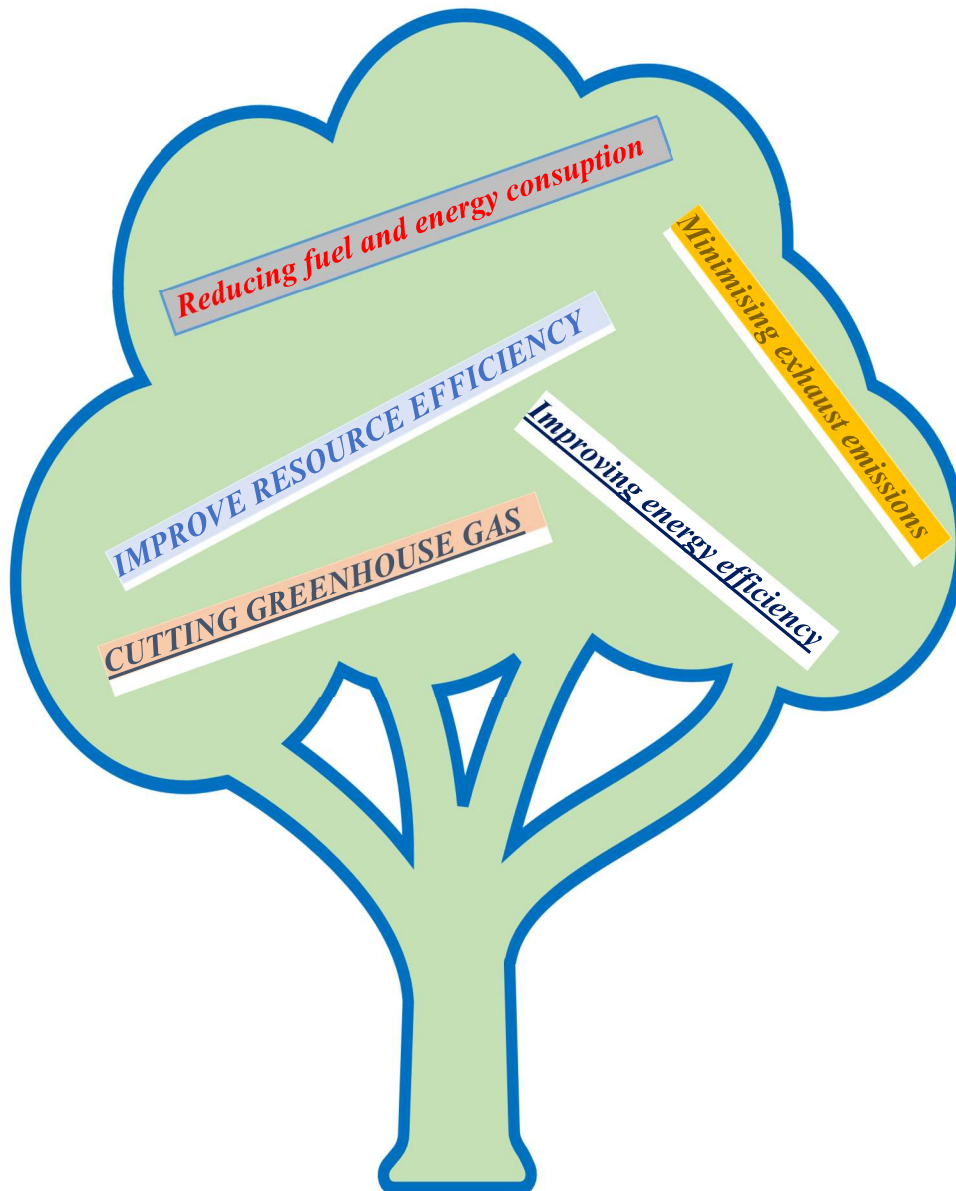


Environmental Policy

N.I.R.A. S.p.A.



Rev.1 29/01/2021



The environmental dimension jointly with the economic and the social one embodies the three pillars of the sustainable development. The management board of N.I.R.A. S.p.A., or simply company N.I.R.A., is aware of the impact of its activities on the environment hence, with the aim to safeguard the environment and be aligned with the sustainable development principles, it commits itself to establish an Environmental Management System (EMS) in compliance with the standard UNI EN ISO 14001:2015.

N.I.R.A. operates in the field of:

PRODUCTION OF RUBBER AND CO-MOULDING RUBBER-METAL / RUBBER-PLASTIC GASKETS AND INDUSTRIAL ARTICLES

During its operating activities, N.I.R.A. carefully minimizes the environmental impacts thanks to investments, training and the implementation of the environmental management system.

N.I.R.A. is fully committed to protecting the environment, respecting the compliance obligations and increasing its own environmental performance through the continuous improvement of the EMS.

N.I.R.A. intends to carry out its activities pursuing the following targets:

- Reduce and eliminate, whenever it is possible, the environmental aspects that have a significative impact on the environment itself;
- Reduce the consumption of water and energy resources and of raw materials;
- Reduce and, wherever possible, eliminate the production of waste;
- Produce clean energy resources to be employed during the regular production activities;
- Involve its Suppliers and Contractors in the environmental commitment.

In order to reach its targets, N.I.R.A. aims at:

- Actively and constantly monitoring the resource consumption and planning measures targeted at decreasing waste;
- Establishing and managing on site appropriate technologies for the production of renewable energies;
- Monitoring and maintaining efficient water discharges, atmospheric release points, soil and subsoil pollution and the noise climate, in a perspective of continuous improvement of the environmental performances;
- Using, as far as possible, recyclable material and finding alternative ways of usage for the production wastes no more employable in the regular production cycle;
- Systematically applying the differentiated waste collection;



- Performing continuous training and awareness-rising activities for all the personnel, with particular attention to the management of emergencies, the reduction of resource consumption and the environmental protection;
- Organizing training activities and awareness-rising meetings for the Supplier, preferably able to ensure services in compliance with the EMS objectives;
- Entrusting the services to waste carriers and to final destination plants that guarantee suitable means of transportation to reduce air emissions and to favour recovery activities rather than disposal ones;
- Adopting a Responsible chemical management through adequate protection of workers and environment and through proper care in shipping, use, storage and disposal of chemicals.
- Communicating and transmitting the environmental sustainability principles to the Supplier, the Customers and to all the stakeholders significant for the EMS;
- Preventing, as far as possible, environmental emergencies like fires and/or accidental spills.

The personnel will have to feel accountable for the implementation of the principles and the achievement of the objectives stated herein.

The Management Board defines the objectives with the duty to periodically monitor and review them in order to assess the results achieved, in accordance with the principles of continuous improvement.

The function of management of the SGA is entrusted to the Manager of the Environmental Management System which coordinates the required actions for the development of the System itself, verifies its effectiveness, suggests continuous improvement actions to enhance the environmental performance and supports their implementation.

The present “Environmental Policy” is communicated to the personnel of N.I.R.A. through the notice boards of the different departments and to the stakeholders through the publication on the company website.

Villongo, 29/01/2021

AMMINISTRATORE DELEGATO N.I.R.A. S.p.A.

Claudio Sora